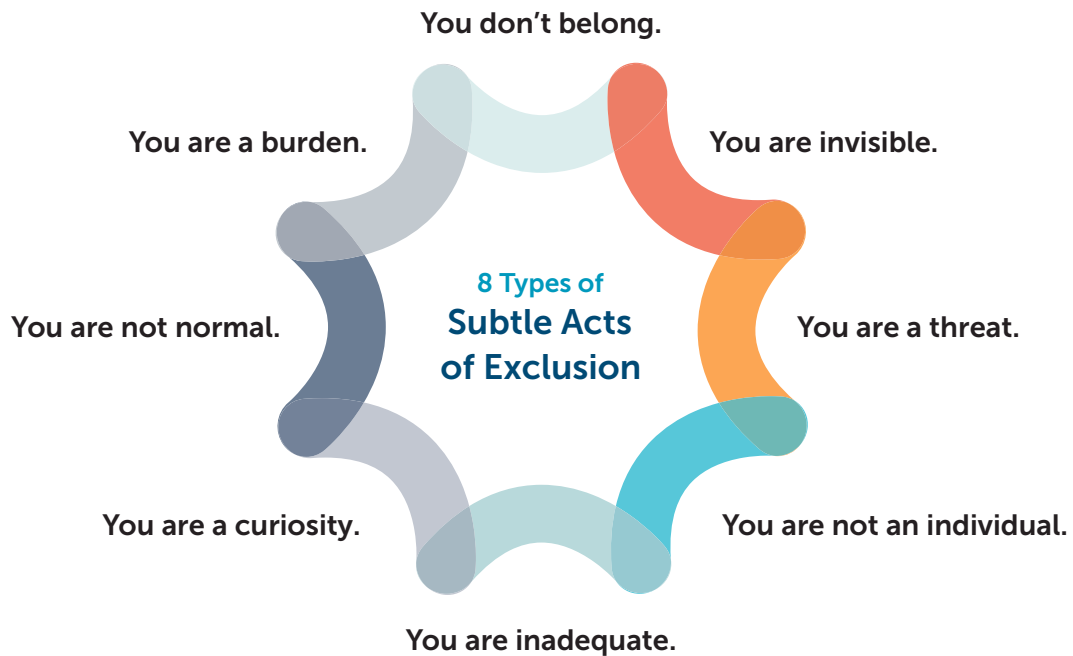


Subtle Acts of Exclusion (SAE)

Increase cultural competence by reframing microaggressions as subtle acts of exclusion.



4 Guidelines for Speaking Up in Safer and More Productive Ways

