



5 Questions to Develop a Growth Mindset	5 Feedback Comments to Develop a Growth Mindset
• What did I/you/we learn from today's performance?	• This will be a challenging concept to learn, but I believe you can master it.
• What steps did I/you/we take to make you successful today?	• You haven't got it – yet. But you will, if you keep working and thinking about it.
• What are some different strategies I/you/we could have used?	• I really appreciated your effort today. Here are some of the outcomes and impacts.
• How did I/you/we keep going when things got tough?	• It is okay to take risks. That's how we learn.
• What can I/you/we learn from others/each other today?	• Getting better takes time and I see you're improving.
Source: Austin Learning Solutions	

Additional Resources

Books:

- [Mindset: The New Psychology of Success by Carol S. Dweck and Bernadette Dunne](#)
- [Growth Mindset vs Fixed Mindset by Maim Dsouza](#)

Videos:

- 2:19 [Growth Mindset vs. Fixed Mindset](#)
- 9:37. [Developing a Growth Mindset with Carol Dweck](#)
- 27:26. [Carol Dweck & Angela Duckworth: Individual & Organizational Mindset – 2022 Whorton University Future of Work Conference](#)